Senior Provider Data Analyst
Pearland, Texas

Kelsey-Seybold Clinic, a Houston tradition in patient-centered care, is a multi-specialty clinic with 25+ locations and is comprised of more than 500 physicians providing primary and specialty care in a collaborative manner.

With more than 55 different clinical and non-clinical specialties, you can design a career path at Kelsey-Seybold Clinic that allows you to grow your future in a completely new direction.

Supports the Physician Compensation function by preparing, maintaining, and analyzing related reports and data. Assists in preparing physician compensation and productivity quarterly reports and data. Completes provider actions including salary changes, and audits system data for accuracy. Gathers appropriate data to support compensation decisions, participates in surveys, and prepares materials and various analyses for provider compensation review activities. Analyzes productivity and practice data to support innovative provider compensation design.

Qualifications:
- Bachelor's in business, HR, Statistics/math, Healthcare Administration, Economics or complimentary major
- 5-7 years+ experience in data analysis, preferably in a healthcare environment or in supporting various healthcare analytics to include HR data analysis, communication of employee and/or executive compensation programs, and/or management of complex data analytics in a large organization; or similar experience in a finance/budgeting role
- Demonstrated analytical/modeling skills with ability to convert raw data into actionable business insights
- Advanced proficiency in Excel and Access, or relational databases
- Ability to organize, plan, and problem solve to achieve desired objectives
- Ability to manage several complex projects simultaneously while maintaining deadlines, customer service goals, and accuracy
- Above average ability to communicate sensitive matters
- Experience w/HRIS systems or platform implementation

Preferences:
- MBA or complimentary major
- Financial or business analysis experience
- Some familiarity with physician / provider compensation programs and analysis in a health care environment
- Experience in the healthcare industry with understanding of data and data systems in healthcare (EPIC, HRIS systems) web-based compensation analysis tools or platforms.
- CCP, SPHR, or PHR
- Experience using INFOR/Lawson/PeopleFluent

Consider Kelsey-Seybold Clinic
- Comprehensive Benefits
- No weekends

- Free Parking
- Monday-Friday, 8a-5p

Apply directly online: https://jobs-kelsey.icims.com/jobs/25564/senior-provider-data-analyst/job

If you want a satisfying career and a rich, rewarding personal life, don't choose between them. Achieve them both at **Kelsey-Seybold Clinic.**

Kelsey-Seybold Clinic is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, or protected veteran status. Kelsey-Seybold is a VEVRAA Federal Contractor and desires priority referrals of protected veterans.